



# HOWARD

CIVIL ENGINEERING

NEWSLETTER

AUTUMN 2023

ISSUE #13





# A word from Michael

2023 has no doubt been a big year for us here at Howards. For one, its our 20th year in business, so as we round out the year, we'd like to extend a huge thanks to everyone working for us, and with us, as we continue to grow and expand as a business into our third decade after our founding!

Plenty has happened since our previous Summer 2023 newsletter, with one example being the 15km Tough Mudder we powered through in September for the Candlelighters! A huge thank you to everyone who donated and lent their support to us, as well as to our various sponsors for their incredible generosity - it really does mean the world to us! And the children and families who will benefit.

We were also delighted to conclude our work in Bradford on the One City Park scheme. It's been a great privilege to help the city as it prepares itself to become the UK City of Culture in 2025, and we're not done yet as we progress on the City Regeneration Works that will

continue into 2024!

In this newsletter you'll also find some details on a new award we took home courtesy of the Howarth Foundation another charity we are proud to support and be associated with. There is also an incredible milestone over on our LinkedIn page, some great news coming out of our CSR work, and a whole lot more.

As always, a massive thanks to everyone at HCE for putting in their all and getting us to where we are today. Its great to look back and be proud of everything we accomplished in 2023, and as we look forward to 2024 I help but be excited by all the great opportunities on the horizon!

*Michael Howard*



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## Take Home An Outstanding Award!



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## We've Hit 10,000 Followers on LinkedIn!

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# RIGHT NOW AT HCE, WE'RE...



## Taking Home The Outstanding Achievement Award!

In September, we were incredibly proud to take home the Outstanding Achievement Award as part of a recognition and awards event put on by one of our partners, The Howarth Foundation!

We've remained loyal partners of The Howard Foundation and their admirable work for years now - including supporting several of their clients with employment here at Howard Civil Engineering - so we can't wait to see where this exciting partnership takes us next.

To learn more about The Howard Foundation and the incredible work they undertake to help people get back on their feet, visit their website (link below).



[\*\*Click Here!\*\*](#)



*HCE Recruitment Manager Ewan Mason accepts the Outstanding Achievement Award*

## Making Upgrades To Our HGV Fleet

Our two new 8 wheel grab is one of the the latest additions to our fleet, going straight to work on a long term S278 project in Bradford! These are the fourth DAF trucks to join our fleet in recent months, joining our other trucks that serve all our project's requirements. It's a great sign of our continued growth!

And, in addition to our standard branding, you might notice a little extra touch at the back!



*Some photos of our new DAF truck, including the gorgeous nod to LUFC!*



[\*\*Visit our LinkedIn for more images!\*\*](#)

# RIGHT NOW AT HCE, WE'RE...



## Looking Back On Our History To Celebrate 10,000 LinkedIn Followers!

We recently hit 10,000 LinkedIn followers (until LinkedIn purged inactive users and brought us down to about 100 shy of that, but lets ignore that for now), and we could think of no better way to celebrate than taking a trip down memory lane and remember some our biggest moments!

We picked a key moment in our history from each 1000 follower milestone, allowing us to recap almost half a decades worth of our past. It proved to be an excellent reminder of just how much has happened in that time!

Without mentioning every detail included in our blog post (you'll have to read it for yourself to see everything - link below!), some of our highlights include our record levels of health and safety performance, constructing some brand new playground equipment to be enjoyed by the children at Crossflatts Primary in Bradford, and the kick-starting of our #12DaysOfHCE campaign - a tradition we still maintain to this day!

We would like to once again extend our biggest thanks to everyone who has supported the journey of our business, and followed said journey through social media channels like LinkedIn. We can't wait to see where we go next!

**To read the full article, visit out blog here**





# RIGHT NOW AT HCE, WE'RE...



## Celebrating #CICM: Careers In Construction Month!

October officially marked Careers in Construction month - a period dedicated to showcasing the construction industry and all it has to offer! Over on our social media channels, we've been collating and publishing advice each week for anyone who may be looking for a career in construction.

Our aim with all of this was to provide those looking in with the plethora of reasons as to why they should consider coming to work with us. This spanned a number of key topics, including defining who we are and why we're a great employer, the various measures in place to ensure those working with us are constantly progressing in their careers, real opinions from our previous apprentices, as well as information on upcoming career & apprenticeship fairs where you can come and learn more from us!

Overall, we hope our month-long campaign has provided those out there looking for their next career step with some valuable information to consider going forward. Don't hesitate to get in contact via our website if you have any questions or queries - we'd be more than happy to help!

[Click here to read our blog post summarising all the info!](#)

## Introducing Our New Training Matrix: My Training Passport

We recently made the jump to My Training Passport: a new training matrix that simplifies several processes and makes keeping track of our workforce much easier.

To put it plainly: it allows us to keep track of all our employees' relevant training records, ensuring everyone is kept up-to-date, organised, and never left behind with their career. We can keep track of expiring qualifications, and streamline employee inductions - something especially relevant to new apprentices and employees (and something we highlighted as part of our CICM campaign this month, available [here](#)).

Our integration of My Training Passport reaffirms our commitment to making sure everyone is able to efficiently and consistently evolve their career, ensuring our records are regularly updated and no one is left behind.



# PROJECT UPDATE



## Scarborough Hospital

Earlier this year, we posted an update discussing how we had topped out our three-story RC frame at Scarborough Hospital - part of a £47m contract to improve the building under Integrated Health Projects (IHP). We were approached by them following our previous improvement works at Huddersfield Royal Infirmary for VINCI Construction, and have since been assisting them with the largest capital scheme ever undertaken by York and Scarborough Hospitals NHS Foundation Trust.

Now, as we approach the end of the works, we wanted to provide an update by highlighting what processes are currently taking place. One part of this involves all of the external finishes for the hospital, including ducting, drainage, paving, kerbs & edges etc, all of which are crucial in ensuring the hospital looks complete and presentable following the conclusion of the works.

In addition to this, we also have a contract in place regarding the generator farm located at the site, which involves work similar to the hospital's external finishes such as ducting, in addition to work on the RC walls and mass filled bases.

Finally, there's the work we're conducting at the North Substation, which mirrors that of the aforementioned generator farm. Keep an eye out for future updates, where we'll provide an overview of the scheme after it comes to an end.



Client



Value

£5m





# PROJECT COMPLETION



## One City Park

As part of a £3.5m contract from Caddick Construction - and following our previous work with Caddick involving the successful delivery of three RC frames at Hudson Quarter in York - we were involved in this new Grade A office development located in the centre of Bradford. Over a 43 week period, we worked on the site that was once Tyrls Police Station, helping to turn it into a five-storey office space that aims to create 450 jobs following its completion.

Our participation in the project involved delivering/installing two reinforced concrete cores, each over 22m high, a tight and challenging site footprint, rigorous planning and phasing to ensure on-time delivery of the works, and utilising the Doka-Slipform method - the first time Doka have used this in the UK! Overall, One City Park was a great and challenging project that required truly pushing ourselves, and we're incredibly proud with the results.



**Client**

**Caddick  
Construction.**



**Value**

**£3.5m**



Another reason the One City Park works are so crucial for Bradford is because of their upcoming UK City of Culture status that they are soon to inherit come 2025. After being awarded the title in May 2022, the city has been hard at work on preparing itself, so we feel incredibly privileged to be able to assist in this preparation.

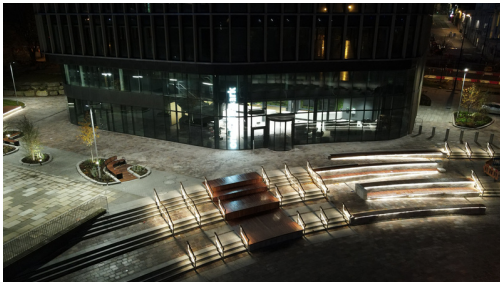
As we mentioned earlier, the One City Park office space is estimated to create over 450 new jobs, which will be needed as the city opens its doors to many following the introduction of its new title, and consequently the expected influx of new residents and those wishing to make a life for themselves in the city. We're incredibly excited to see all the positive change that will come from Bradford with additions to its infrastructure like this one!

*Cont. on next page*

# PROJECT COMPLETION



## One City Park



In addition to all of the above, we've also had the privilege of working alongside **Tectonix**, who provided a considerable amount of the hard landscaping used for the project. They supplied a number of impressive materials for the works, including Italian Porphyry, Portuguese granite for steps, copings, kerbs, planters and rain gardens, Yorkshire supplied stone, and more. The team at Tectonix took ownership of drawing up and detailing the bespoke rain gardens used, and collaborated with us to find the best value in the materials used.

David Stranger, Director at Tectonix, described the delivery as “near on impossible” due to the logistical challenges that came with the storage of materials and timed deliveries to site seven days a week. It's ultimately a huge testament to the skill and efficiency of both our site teams, and the team at Tectonix - everyone involved should be incredibly proud of what they were able to achieve!

“  
*Ultimately, we have a scheme in Bradford we can all be proud of. We thank Howards for the belief in Tectonix and for the manner in which the relationship was dealt with. We felt like we were delivering as part of your team rather than just being another supplier.*  
”

**-Dave Stranger, Director at Tectonix**



# SAY HELLO TO...



**The latest members of the Howard Civil Engineering team!**



**Olivia Foster**  
Finance Assistant



**Brian Barton**  
Pre-Contracts Manager



**Lewis Plews**  
Trainee QS

**Nathan Atkin**  
HGV Driver

# IT'S ALL ABOUT YOU



## Welcoming Back Ollie For More Work Experience!

It's been a pleasure to welcome Ollie back for work experience with us for a second time!

Ollie originally undertook work experience in the summer after meeting us at the Leeds apprenticeship fair. He showed a keen interest in estimating, and whilst here displayed a curiosity for engineering, so visited us at one of our sites to undertake on-site work experience!

We're incredibly pleased to offer the flexibility students need in order to try out a variety of roles across our departments here at HCE, and we'll continue to do our best in supporting construction and civil engineering's next generation!

“  
*I really enjoyed the opportunity to spend time on site. [I was shown] the tasks and routines that are carried out by site engineers, and [they] gave a lot of time to explain these processes whilst also allowing me to try them out.*  
”

-Ollie, on his experience working with HCE



[Click here to visit our Twitter](#)



[Click here to visit our LinkedIn](#)



[Click here to visit our career page](#)



## Pat Doyle Takes Home Supervisor of the Year Award 2023!

One of our key beliefs is that, at our core, we possess one of the most dedicated and passionate workforces in the country. And, with stories like this, we are only reaffirmed in that belief.

We want to congratulate site supervisor at HMP Millsike Pat Doyle for being named Site Supervisor of the Year for 2023! Out of 45 supervisors, Pat's incredible work was recognised as above and beyond what was expected of him, and we could not be happier to have him on our team - well done Pat!

Here's to more incredible awards and achievements as we make our way into 2024!





# IT'S ALL ABOUT YOU



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## Your Mental Health First Aiders are here for you



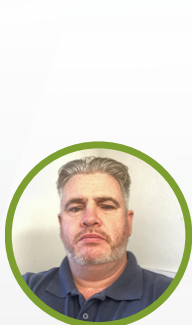
There are plenty of different types of support out there, and a Mental Health First Aider can help you access them.

Mental Health First Aiders are a point of contact if you, or someone you are concerned about, are experiencing a mental health issue or emotional distress.

They are not therapists or psychiatrists, but they can give you initial support and signpost you to appropriate help if required. If you feel like you need support or have any questions about Mental Health First Aid, please contact:



James Derry



Sean Gavaghan



Sophie Henderson



Tom Mitchell

## Fancy a kick about?

Join us for a weekly game of five-a-side football at

FIVES Leeds, Limewood, Approach, LS14 1NH

Email [scott.leather@errishomes.com](mailto:scott.leather@errishomes.com) to get involved.



## GIVING BACK TO OUR COMMUNITY



### Lending The Valley Project A Hand In Bradford

In conjunction with the on-going works in Bradford City Centre, it's been a pleasure to provide the Valley Project with some help with their incredible work. The Valley Project provides safe outdoor spaces for children and young people to meet, play, and develop socially, emotionally, and physically!

It's no secret that we constantly strive to make a positive impact wherever our work takes us, and lend a helping hand where we can. We began by volunteering over four days, preparing the site by scraping off the existing soiled area and retained the soil to reuse onsite. We then excavated five strip foundations prior to concreting, as well as installing new drainage connections into an existing sewer. We rounded off the work by adding gravel to the footpath areas.

***“This has made a huge difference to the children and young people,”***

We spoke to Steve McHugh, Project Coordinator at the Valley Project to ask him about how our work and donations had an impact: ***“the upgrades will provide children, young people and their families who have felt excluded or uncomfortable when using our facilities with a modern, clean, hygienic and more inviting space.”***

Volunteering our services to help worthy causes is a huge deal for us. We're thrilled to know that the work we've done in Bradford will allow children around the area to enjoy a safe space they can call their own.



**[Read our blog post here](#)**

# GIVING BACK TO OUR COMMUNITY



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## Ewan Bromley Smashes His Golfing Challenge!



Recently, Howard Civil Engineering Site Engineer Ewan Bromley took up a courageous golfing challenge in support of Macmillan Cancer Support. The challenge involved completing 72 holes, starting at 6am and walking around 20 miles in total!

We're very proud to say that he smashed the challenge, in addition to raising over £1,500! We are incredibly lucky to have such hard-working and generous people on our team, who are constantly willing to go out of their comfort zones in the name of a good cause. A huge congratulations to Ewan for his hard work!

## Supporting The Stamford Bridge Under 9's!



We recently donated £250 to the Stamford Bridge under 9's football club, helping them to invest in a new white line marker! Our sustainability manager delivered the cheque to the team and their coach Nick Ollis, former Erris Homes employee.

It's no secret that many of our staff both on-site and in our head office are huge fans of the beautiful game, which is why we're so eager to lend a hand to the younger generation with a similar passion for the sport. Giving them the opportunity to up their game with improved equipment means a lot to us, and we hope they're able to get some great use out of it!



# GIVING BACK TO OUR COMMUNITY



## Testing Our Mettle In 2023's Tough Mudder!

We smashed it! On Saturday the 9th of September, we took on 2023's 15km Tough Mudder in support of the Candlelighters Trust; braving 31 intense obstacles across nearly ten gruelling miles. It was all worth it for such a fantastic cause, and we're incredibly proud of all our brave staff who went along to truly test their mettle! To the right of the page you'll see the team before, as well as what a few of them looked like coming out of the event - by the looks of them, its fair to say it wasn't a walk in the park!

In total, we raised an absolutely astonishing **£17,330!** We could not be happier with this inspiring amount, which will no doubt bring many lives the joy they desperately need. We've currently spent over £1000 on toys from the Candlelighters' wish list, which we expect will bring quite a few smiles over the Christmas period this year! We were also able to raise a further £3,000 for a colleague of ours who has previously benefitted from the service the Candlelighters - we couldn't be happier to be able to provide that support to one of our own.

To all of you who donated to our fundraiser, we want to extend an enormous **THANK YOU** - we could not have done it without the incredible outpour of support we received. A huge thanks also to Lloyd Ltd, Wolseley, ACO, Tracey Concrete, RH Plastering, Potter Plant hire and SKEJA for their generous sponsorships - we love seeing other fellow businesses come together to make a real difference.

And of course we're not stopping here. As 2023 draws to a close and 2024 rolls around, we'll be embarking on plenty more challenges - all in the name of making a difference for a great cause!



*The shirt we wore for the Tough Mudder, embellished with our company sponsors!*



## GIVING BACK TO OUR COMMUNITY



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### Another Football Sponsor - Leeds 28 FC U11's



We also recently sponsored yet another football team - the Leeds 28 FC Under 11's! We helped kit them out with some new HCE-embellished shirts, which you can see in the photo above!

It's definitely no secret that we're big football fans here, so we love being able to show support to our local clubs (and potentially some rising stars in the midst) - we're wishing the team the best of luck on the pitch in games to come!



**Giving Back To  
Communities Since 2003**

# HEALTH AND SAFETY



July 23

Greetland  
Rob Davis

Aug 23

Bradford TCF  
Steve Poulson

Sep 23

Greetland  
Rob Davis



Howard Civil Engineering conducts **monthly** site assessments to maintain health and safety as a **top priority**.

The ones listed to the left achieved the highest levels of safety, and we frequently reward teams at these sites as a way of celebrating their success.

*Thank you for making our sites some of the safest  
to work at in the country!*



# WHAT'S NEW IN SHEQ?



**HOWARD**  
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Howard Civil Engineering are happy to announce their adoption of My Training Passport! With it, the process of training qualification checks and site inductions are simplified massively by a QR code printed and placed on operative helmets. In the click of a button, anybody, anywhere, is able to verify an operatives relevant qualifications quickly and easily, saving huge amounts of time!

## Improving Our Efficiency & Sustainability with Field View



In addition to My Training Passport, we're also happy to have made huge strides in our site efficiency and sustainability through the use of Field View! The cloud-based software removes the need for pen and paper when it comes to snagging issues, forms & permits, project delivery and handover, instead running on computers and handheld devices like tablets that completely streamline the entire process by making any of the above accessible with the press of a button. By helping the environment through minimising paper usage and saving us huge amounts of time, its a massive improvement to our overall operations!

# 12 Months without a reportable injury

That's the equivalent to **731,347** man hours, a huge well done to all of our site teams!

# TEAM ANNIVERSARIES



**HOWARD**  
CIVIL ENGINEERING



**Sophie Henderson**  
Sustainability Manager  
9 Years



**Sam Little**  
Pre-Construction Apprentice  
1 Year



**Simon Lock**  
Financial Controller  
1 Year



**Ben Andrew**  
Apprentice Groundworker  
1 Year



**Hamzah Ali**  
Apprentice Groundworker  
2 Years



**Jack Wilkinson**  
Quantity Surveyor  
2 Years



**Cieran Collier**  
Accounts Assistant  
2 Years



**Geraldine Thomas**  
Accounts Assistant  
8 Years



**Patrick Doyle**  
Site Supervisor  
15 Years

# TEAM ANNIVERSARIES



**HOWARD**  
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**Lucas Smith**

Engineer  
3 Years



**Ryan Hawood**

Engineer  
3 Years



**Niall Gaughan**

Quantity Surveyor  
4 Years



**Tom McDonagh**

Engineer  
6 Years



**Emma Brier**

Procurement Administrator  
4 Years



**Jack Shapre**

Quantity Surveyor  
3 Years

*Thank you for all your hard work!*



# JOIN THE TEAM



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For more, visit  
[our website's  
career page by  
clicking here!](#)